



## OUR CONTACT

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MAR, 2026 - OCT, 2026



## HYBRID LEARNING

all lessons online via live sessions

## FINAL EXAM

in presence in London – 17 October 2026

## SCHEDULE

Saturdays

09:00–13:00 and 14:30–17:30

## TOTAL DURATION

112 hours + Final Exam

## LEARNING RHYTHM

3 consecutive weekends

→ 1 weekend break

→ repeat



LANGUAGE  
ITALIAN



TrimTab Institute

EXECUTIVE  
MASTER



AI-EMPOWERED HR  
DEVELOPMENT  
CENTRES & TALENT  
ANALYTICS

Where Behavioural Science Meets  
Artificial Intelligence

1st ITALIAN EDITION 2026

## PROGRAM OVERVIEW



This Executive Master provides HR professionals with the **skills to design, run and enhance Assessment & Development Centres** using modern behavioural methodologies combined with **AI-based tools, Python automation, and talent analytics**.

Through a blend of theory, hands-on labs, applied simulations, and design workshops, participants acquire the ability to build next-generation Development Centres that are more accurate, scalable, and human-centred.

## PARTICIPANTS



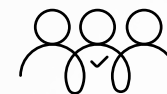
**Maximum 15 participants (Italy cohort)**

Ideal for:

- Graduates from humanities and social sciences
- HR Managers & HR Professionals
- HR Business Partners
- Talent Management & Learning Professionals
- Assessment & Development Centre Specialists

*No programming experience required.*

## ADMISSION



Candidates undergo a **short online interview** (in Italian) to evaluate motivations, baseline competencies and expectations.

- Selection dates: 07-15 January 2026
- Final admission communication: 20 January 2026
- Class will close once 15-18 participants are confirmed.



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## PROGRAM STRUCTURE



### Module 1 – Foundations of Assessment & Development Centres

- Theoretical principles, behavioural evidence, reliability, validity
- Designing competency models & behavioural indicators

### Module 2 – Designing a Next-Generation Development Centre

- Exercise design, hybrid DC models, observer calibration
- Feedback, feedforward & development planning

### Module 3 – Digital Tools & Technology for A/DC

- Digital platforms, video-based assessments
- Structuring behavioural evidence for digital environments

### Module 4 – Introduction to AI for HR

- Machine learning & NLP for behavioural analysis
- AI-assisted evidence extraction
- Ethical and responsible AI in HR
- Presentation & discussion during final exam in Rome

### Module 5 – Python for HR Automation & Talent Analytics

- Python basics for HR professionals
- Automating scoring, reporting & data consolidation
- NLP for analysing written responses
- Predictive analytics for development needs

### Module 6 – AI-Enhanced Development Centre Design

- Designing a full AI-supported workflow
- Automated report generation using Python + generative AI

### Module 7 – Ethics, Compliance & Human-Centric Oversight

- Bias detection, GDPR, transparency
- Building responsible, auditable HR AI processes

### Module 8 – Capstone Project

- Participants design a full AI-augmented Development Centre
- Presentation & discussion during final exam in Rome



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## COURSE CALENDAR



- March: 07.03 – 14.03 – 21.03
- April: 04.04 – 11.04 – 18.04
- May: 02.05 – 09.05 – 16.05 – 30.06
- June: 13.06 ---- *Summer break* --
- September: 05.09 – 12.09 – 19.09
- October: 03.10 – 10.10
- Final Exam in London: 17 October 2026

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## TUITION FEE



**3,500 £** per participant  
(*first Italian edition only*)

This special introductory price is reserved  
for the first Italian edition of the Master.

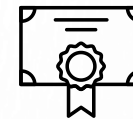
Future editions will be priced at 3,600 £.

### Payment Plan

- **30%** deposit (1.050 £) by 28 February 2026
- Remaining balance divided into:
  - 612 £ → 31 March 2026
  - 612 £ → 28 April 2026
  - 612 £ → 31 May 2026

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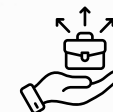
## CERTIFICATE



Participants receive the Executive Master  
Certificate issued by TrimTab Institute –  
TrimTab Group LTD (UK).

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## CAREER OPPORTUNITIES



At the end of the Master, TrimTab Group  
may offer selected graduates the  
opportunity to collaborate on real  
consulting projects with the company's  
client organisations.





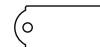
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## APPLICATION PROCESS



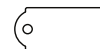
Send an **email** to **info@trimtabgroup.co.uk** with the subject line: *"Application - Executive Master Selection Process"*.

Include a **very brief introduction** of yourself and attach your **CV** in either English or Italian (as you prefer).



**Submitting your application does not create any obligation for either party.**

Your profile will only be evaluated for the selection interview, **which will also be an opportunity for you to ask questions** and explore the programme in more depth.



You will be contacted by 07 January 2026 to schedule a 20-30 minute video call in english.



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## WHY THIS MATTERS?



Because our faculty is outstanding, made up of **former Managers, Directors, and highly recognised Top Specialists** in their fields.

Because it **fits your professional schedule** and is designed for working individuals.

Because it is **practical, concrete, and immediately applicable** to real HR contexts.

Because it **embraces all modern digital and technological innovations**.

Because this is the first Italian edition, offered at a **special launch price** that will not be repeated.

Because **you can pay in instalments** if you need financial flexibility.

Because it **gives you a real possibility to become a consultant or specialist** for TrimTab Group in Italy.